



REGISTRAR-GENERAL'S DEPARTMENT

Request for Proposal

For

Provision of Expert Services of an Attorney-at-Law under the Expert Skills Scheme

Procurement No: *RGD/ Q8 OF 2026-2027/RFP*

Issued on: 24 September 2026

**Registrar-General's Department
6th Floor,
Emmanuel Anquetil Building,
Port-Louis**

**Tel: 201-1740
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REGISTRAR-GENERAL'S DEPARTMENT

6th Floor, Emmanuel Anquetil Building, Port-Louis

Request for Proposal

LETTER OF INVITATION

Dear Sir/ Madam,

Subject: Provision of Expert Services of an Attorney-at-Law under the Expert Skills Scheme

1. You are hereby invited to submit technical proposals for services required under the Expert Skills Scheme for the **Registrar-General's Department** which could form the basis for future negotiations and ultimately, a contract between you and the **Registrar-General's Department**.
2. The purpose of this assignment is to enlist an **Attorney-at-Law** to perform duties defined in the **Terms of Reference (TOR)**.
3. The following documents are enclosed to enable you to submit your proposal:
 - (a) Terms of Reference (Annexure 1);
 - (b) supplementary information for Experts (Service Providers), including a suggested format of curriculum vitae (Annexure 2); and
 - (c) sample format of the Service Contract under which the service will be performed (Annexure 3).
4. Any request for clarification should be forwarded via e-mail udosoove@govmu.org addressed to the **Secretary, Departmental Bid Committee**. Request for clarifications should be received 14 days prior to the deadline set for submission of proposals in para. 7.
5. The Government of the Republic of Mauritius requires that bidders/suppliers/contractors participating in the procurement in Mauritius observe the highest standard of ethics during the procurement process and execution of contracts. Service providers are advised to consult the website of the Procurement Policy Office of Mauritius ppo.govmu.org to acquaint themselves with the legislations related to procurement in Mauritius.
6. **Eligibility**
 - 6.1 A service provider that is under a declaration of ineligibility by the Government of Mauritius in accordance with applicable laws at the date of the deadline for bid submission and thereafter shall be disqualified.
 - 6.2 Proposals from service providers appearing on the ineligibility lists of African Development Bank, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank Group and World Bank Group shall be rejected.
 - 6.3 Links for checking the ineligibility lists are available on the PPO's website: ppo.govmu.org

Should you be contacted for negotiations, you must be prepared to furnish the clarifications to the proposals submitted by you, as may be required.

10. Please note that the **Registrar- General's Department** is not bound to select any of the service providers submitting proposals.

11. **The duration of the assignment shall be for an initial period of one-year, renewable on a yearly basis up to a maximum extension of two additional years upon satisfactory performance and a mutual agreement.**

12. Assuming that the contract can be satisfactorily concluded in **October 2026**, you will be expected to take up/commence with the assignment on **Monday 4th of January 2027** or as stated in the letter of acceptance.

14. **Tax Liability**

14.1 Service Providers under the Expert Skills Scheme will not be required to file VAT Returns. The Ministry/Department will be required to retain the amount of VAT and credit same to MRA accordingly. The VAT amount payable in respect of each service provider shall be 15% of the fees paid in one month.

14.2 Tax Deduction at Source will be applicable to Professionals in line with applicable tax laws.

15. The service provider shall meet the cost of any insurance and/or medical examination or treatment required by him/her in the course of performing the services.

17. We commit ourselves to maintain the highest standard of integrity and ethical principles during all stages of the procurement cycle.

18. The Registrar-General's Department would like to thank you for considering this invitation for submission of proposals.

Yours faithfully,



(S. Gukhool)
Registrar-General

Enclosures:

Annexure 1: Terms of Reference

Annexure 2: Supplementary Information to Experts (Service Providers)

Annexure 3: Draft contract under which service will be performed

- 6.4 Service providers should submit a statement on past and present declaration of ineligibility, if any, by any international agency or any termination of contract for unsuccessful completion of assignment, giving adequate details to enable a fair assessment.

7. Submission and Opening of Proposals

- 7.1 The proposals from the service providers must be submitted by hand in one sealed envelope marked in the lower left-hand corner of the envelope "Request for Proposal for Provision of Expert Services of an Attorney-at-Law under the Expert Skills Scheme and Quotation Reference: RGD/ Q8 OF 2026-2027/RFP including Technical proposal and should follow the form given in the "Supplementary Information for Service Providers".
- 7.2 The proposal shall be deposited in the **Tender Box** at the following address: **Departmental Bid Committee, Registrar-General's Department, 6th Floor, Emmanuel Anquetil Building, Pope Hennessy Street, Port, Louis by Monday 26th day of October 2026, by 10:00 at latest.**
- 7.3 Any bid received by the procuring entity after the Deadline for Submission of Bids will be rejected and returned unopened to the Bidder.
- 7.4 Proposals should **not** be forwarded by electronic mail.
- 7.5 The Departmental Bid Committee will open all Bids in the presence of Bidders/ Bidders' Representatives who choose to attend, at the time, on **Monday 26th day of October 2026 at 10:15** in the **Conference Room** located at Registrar-General's Department, 6th Floor Emmanuel Anquetil Building, , Port Louis. The Bidders' Representatives who are present shall sign a register evidencing their attendance.

8. Criteria and point system

Criteria and point system for the evaluation of the Technical Proposals are:

SN	Criteria	Points
1	Service provider qualifications	14-20
2	Professional Valid Certification (Mandatory)	0-20
3	Proven Experience in related field	10-20
4	Years of Practice	10-20
5	Adequacy of the proposed technical approach, methodology and work plan in responding to the Terms of Reference a) Technical approach and methodology b) Work plan c) Clear deliverables	10-20

Total points for the two criteria: 100. The minimum technical score required to pass is: **64 Points**.

9. Deciding Award of Contract

Qualification and experience of the service providers shall be considered as the paramount requirement.

Only those service providers scoring a total of 64 marks on the overall assessment shall be considered for the assignment. Negotiations will start with the service provider scoring the highest marks and if negotiation is not successful, negotiation will start with the next best ranked service provider and so on until an agreement is reached.

TERMS OF REFERENCE

1.0 Background

The Registrar-General's Department (RGD) which operates under the aegis of the Ministry of Finance (MOF), is the central agency for maintaining a repository of all documents that are registered including those pertaining to immovable property and movable property transactions.

1.1 Mission, Vision and Objectives

1.1.1 Mission

- To bring on board an increasing number of professionals and citizens to embrace the end-to-end online services provided by the department, which comprise of e-submission, e-taxation, e-payment, e-registration and e-delivery of registered documents, from any location where internet is available.
- To adopt reforms for greater efficiency in collection of revenue and greater effectiveness of processes in line with global best practices for business facilitation.
- To keep abreast of global developments in the fields of data management pertaining to property and revenue collection.
- To sustain an innovative and conducive work environment for our staff and enable them to excel in customers' service.
- To sustain, improve and further progress on our innovative path.
- To have a more dynamic and highly productive work force consisting of multi-skilled, innovative and dedicated officers.

1.1.2 Vision

- To be a pioneer in the registration domain in the region by adopting state of the art technology, thus improving the reputation of Mauritius as a world class eservice provider.

1.1.3 Objectives

- The principal objective of the Department is to register particulars of events accurately and without prejudice, to collect duties for the different transactions, to make the documents available for delivery and to give timely and accurate publicity to the records.

2. Profile, Duties and Working Hours

The Registrar-General's Department has created a Recovery Unit to recover maximum of arrears due to the Department. The Unit will be headed by an Attorney who will report directly to the Registrar-General.

2.1 Profile

The Attorney shall have to following qualifications and experience: -

- (i) Bachelor of Laws (LLB) or better;
- (ii) Registered Attorney by the Council for Vocational Legal Education (CVLE) of Mauritius working in the private practice;
- (iii) Proven experience in related field would be an advantage;
- (iv) Ability to meet deadlines; and
- (v) Conversant with IT.

2.2 Duties

The Attorney shall perform the following duties:

- (i) To initiate action for the recovery of duties and taxes due to the Registrar-General in whatever capacity he acts;
- (ii) To appear for the Registrar-General before a Judge in Chambers in respect of applications for erasure of mortgage, inscription or seizure;
- (iii) To appear for the Registrar-General before any Court of Law and the Assessment Review Committee, as and when the need arises;
- (iv) To make productions on behalf of Government in respect of sums due to the Registrar-General when proceeds of sales at the Master's Bar are to be distributed;
- (v) To assist the Registrar-General in the preparation of appeals against decisions of the Assessment Review Committee; and
- (vi) To perform such cognate duties, as may be required.

2.3 Working Hours

Normal working hours is from Monday to Friday from 08 45 hours to 16 00 hours excluding public holidays.

The Attorney shall put a minimum of 80 hours monthly.

3. Facilities to be provided by the Registrar-General's Department

The RGD will provide the Attorney with the following facilities:

- (i) Furnished Office located at Registrar-General's Department, 6th Floor, Emmanuel Anquetil Building, Port-Louis;
- (ii) Personal Computer and Printer with Internet Connection;
- (iii) Stationeries, Paper Materials and Sundries;
- (iv) Fixed Telephone Line;
- (v) Support Personnel; and
- (vi) Other resources as may be deemed necessary for the effective delivery of services.

4. Commencement, Duration, and Termination of Contract

(a) Effectiveness of Contract

This Contract shall come into effect on the date the Contract is signed by both parties

(b) Duration of contract

The duration of the assignment shall be for an initial period of one-year, renewable yearly basis up to a maximum extension of two additional years upon satisfactory performance and a mutual agreement.

(c) Termination

The Registrar-General's Department may, upon giving not less than seven (7) days' notice in writing to the Service Provider, terminate the present Contract for cause if the Service Provider has failed to perform the Services or to comply with his/her other obligations under the Contract.

The Registrar-General's Department may, at its option, terminate this Contract when it is in the interest of or for the convenience of the Registrar-General's Department to do so, provided that the Service Provider shall in that event be given a notice of not less than fifteen (15) days of such termination.

The Service Provider may terminate the present Contract if the Registrar-General's Department has, within a period of forty-five (45) days after the due date, failed to pay any amount due to him/her in respect of which no dispute has arisen.

The parties hereto may by mutual agreement terminate this Contract.

If the present Contract is terminated under this Article, the Registrar-General's Department shall be liable only for payment, in accordance with the payment provisions of the Contract, for the Services actually rendered prior to the effective date of termination, together with such other amounts incidental to the termination as may be reasonable in the circumstances.

5. Fees and Payment

- 5.1 The contract shall be a lump sum contract.
- 5.2 An all-inclusive monthly remuneration of Rs 100,000 excluding VAT, will be paid to the selected candidate.
- 5.3 Payment shall be effected on a monthly instalment within fifteen (15) days from receipt of invoice.

6. Deliverables

- 6.1 A Work Plan on actions for debt recovery shall be submitted to the Registrar-General within one month from date of assumption of duty; and
- 6.2 Identify and explore all avenues for early recovery of arrears and implement appropriate measures to meet the targets set for such recovery.

SUPPLEMENTARY INFORMATION FOR EXPERTS (SERVICE PROVIDERS)

1. Proposals

1.1 Proposals should include the following information:

(a) Technical Proposals:

- (i) Curriculum Vitae of Service Provider (Form F-2).
- (ii) An outline of recent experience on assignments/projects of similar nature executed during the last eight years in the format given in Form F-3.
- (iii) Any comments or suggestions of the Service Provider on the Terms of Reference (TOR).
- (iv) A description of the manner in which the Service Provider would plan to execute the work.
- (v) The Service Provider's comments, if any, on the data, services and facilities to be provided by the Public body indicated in the Terms of Reference (TOR).

1.2 The proposals shall be submitted in one original and one copy.

2. Contract Negotiations

2.1 The aim of the negotiations is to reach an agreement on all points with the Service Provider and initial a draft contract by the conclusion of negotiations. Negotiations commence with a discussion of Service Provider's proposal, the proposed work plan, and any suggestions you may have made to improve the Terms of Reference. Agreement will then be reached on the final Terms of Reference and the bar chart, which will indicate periods in months or weeks and reporting schedules.

2.2 Once these matters have been agreed, financial negotiations will take place and will begin with a discussion of your proposed payment schedule.

3. Review of reports

A Monitoring Committee of at least three members will review all reports/deliverables and suggest any modifications/changes considered necessary within 15 days of receipt.

FORM NO.F-1

From:
.....
.....

To:
.....
.....

Sir

Hiring of Service Providers for (.....)

I herewith enclose Technical Proposal for selection as Service Provider for the Registrar-General's Department.

I undertake that, in competing for (and, if the award is made to me/us, in executing) the above contract, I will strictly abide by the Conduct for bidders and Contractors as provided under the Public Procurement Act 2006 of Mauritius.

I hereby certify that we have taken steps to ensure that no person acting for us or on our behalf will engage in any type of fraud and corruption during our participation in the bidding process and we commit ourselves to observe the same principles if the contract is awarded to me/us and during its execution. We understand that transgression of the above is a serious offence and appropriate actions will be taken against me/us.

Yours faithfully

Signature:

Full name:

Address:

FORM F-2

FORMAT OF CURRICULUM VITAE (CV) FOR SERVICE PROVIDERS

Name of Service Provider:

Profession:

Date of Birth:

Nationality:.....

Membership in Professional bodies.....

Key Qualifications:

[Give an outline of experience and training most pertinent to tasks on assignment. Describe degree of responsibility held on relevant previous assignments and give dates and locations. Use about half a page.]

Education:

[Summarize college/university and other specialized education, giving names of institutions, dates attended, and degrees obtained. Use about one quarter of a page.]

Employment Record:

[Starting with present position, list in reverse order every employment held. List all positions held since graduation, giving dates, names of employing organizations, titles of positions held, and locations of assignments. For experience in last eight years, also give types of activities performed and employers' references, where appropriate. Use about two pages.]

Languages:

[For each language indicate proficiency: excellent, good, fair, or poor; in speaking, reading, and writing]

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

Date: Day/Month/Year

[Signature of Service Provider]

Full name of Service Provider:.....

FORM F-3

ASSIGNMENTS OF SIMILAR NATURE SUCCESSFULLY COMPLETED DURING LAST 5 YEARS

1. Outline of recent experience on assignments of similar nature:

Sl.No	Name of assignment	Name of Project	Owner or Sponsoring agency	Cost of Project	Date of Commencement	Date of Completion	Was assignment satisfactorily completed

Note: Please attach certificates from the employer by way of documentary proof. (Issued by the Officer of rank not below that of Divisional Manager or equivalent.)



GOVERNMENT OF MAURITIUS

SERVICE CONTRACT

BETWEEN

REGISTRAR GENERAL'S

DEPARTMENT

AND

(Name of Service Provider.....)

Date:.....

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THIS SERVICE CONTRACT entered into this *[date]*, between the(hereinafter called the "Client") and (hereinafter called the " Service Providers").

WITNESS THAT:

WHEREAS the *[....Public body.....]* has determined the need to procure the services described, implied or referred to in this Contract, subject to the terms and conditions hereinafter set forth;

WHEREAS the Service Provider represents and affirms that he/she possesses the requisite experience, qualifications, capability and skill to perform the said services;

NOW THEREFORE the parties hereto have agreed as follows:

ARTICLE I
SCOPE OF SERVICES

- 1.1 The services to be performed by the Service Provider under this Contract (hereinafter called the "Services") are those described in the Terms of Reference attached hereto as Annex I to the present Contract. The Terms of Reference shall form an integral part of this Contract.

ARTICLE II
COMMENCEMENT OF SERVICES AND DURATION OF CONTRACT

- 2.1 The Service Provider shall commence the Services on *[date]* upon signature of the present Contract, and shall carry out the Services in a manner most suited to the requirements of the Contract and in accordance with the schedules and time limits established under the Terms of Reference (annex I) or indicated by the *[public Body]*.
- 2.2 The Services shall be for calendar days, or whatever period as indicated by the *[public body]*, beginning on the date of commencement of the Services, and ending not later than

ARTICLE III
DUTIES OF THE SERVICE PROVIDER

- 3.1 The Service Provider shall perform the services with all due care, diligence and efficiency, in accordance with the highest standards of professional competence, organization and responsibility, and in a manner acceptable to the *[Public Body]*.
- 3.2 The Service Provider shall:
- (a) regularly report to, and obtain direction and guidance from the *[Public body]* on all matters arising from or relating to the present Contract;
 - (b) promptly comply with such instructions as may be issued from time to time by the *[Public body]* in connection with the performance of the services.
- 3.3 The Service Provider shall perform the services to the satisfaction of the Public body in

accordance with the Terms of Reference and at such intervals as the Public body may require.

- 3.4 The Service Provider shall keep and maintain accurate and complete accounts in respect of expenditure incurred under the present Contract in such form and detail as shall be satisfactory to the *[public body]* for the purposes of making payment or settlement under the Contract, where applicable.
- 3.5 The Service Provider shall meet the cost of any insurance and/or medical examination or treatment required by him/her in the course of performing the services.
- 3.6 The Service Provider shall seek and obtain any visas or residence permits that he/she may require to carry out the services and perform his/her obligations under the present Contract. The *[Public body]* shall, as necessary, assist the Service Provider in obtaining such visas and/or permits.

ARTICLE IV **PAYMENT FOR THE SERVICES**

- 4.1 The *[Public body]* shall pay to the Service Provider, in respect of the services, the various amounts specified in Annex II to this Contract (hereinafter referred to as the "Contract Amount").
- 4.2 The Contract Amounts shall be paid to the Service Provider in accordance with the modalities specified in Annex II to the present Contract, which forms an integral part hereof.

ARTICLE V **CONFIDENTIALITY AND OWNERSHIP OF DOCUMENTS**

- 5.1 All documents, statistics, reports, data and other information provided, created, obtained or made available to the Service Provider in connection with or by virtue of the present Contract, shall be treated as confidential by the Service Provider, and the Service Provider shall not be entitled to use or make copies of them for any purpose that is not related to the present Contract.
- 5.2 The documents, statistics, reports and data under the preceding paragraph shall, upon the completion of Services or termination of this Contract, be promptly returned to the *[Public body]*.
- 5.3 Any study, report or other material, graphic, software or otherwise, prepared by the Service Provider for the Client under the Contract shall belong to and remain the property of the Client. The Service Provider may retain a copy of such documents and software.

ARTICLE VI
ASSIGNMENT AND SUB-CONTRACTING

- 6.1 Except with the prior written consent of the *[Public Body]*, the Service Provider shall not:
- (a) in whole or in part, assign, transfer or otherwise dispose of, his/her rights or obligations under the present Contract;
 - (b) sub-contract, or otherwise transfer responsibility for, the whole or any part of the Services.

ARTICLE VII
LIABILITY OF THE SERVICE PROVIDER

- 7.1.1 The Service Provider shall abide by, and take all measures necessary to enable him/her comply with all laws and regulations in force in any place where the Services are to be wholly or partially performed.
- 7.2 The Service Provider shall be fully liable for the consequences of any error or omission on his/her part or for any damage caused by negligence on his/her part in carrying out the Services or performing his/her obligations under the present Contract.

ARTICLE VIII
FORCE MAJEURE

- 8.1 Neither party to the present Contract shall be responsible for any delay or failure to perform the obligations under the Contract if the delay or failure is attributable to force majeure.
- 8.2 In the event of force majeure which delays performance of the whole or any part of the present Contract for more than sixty (60) days, either party shall have the right, by notice in writing to the other party, to terminate the Contract.
- 8.3 For purposes of this Article, an event of force majeure shall mean an unforeseen and unavoidable event beyond the reasonable control and contemplation of the party invoking the existence of such event, and which impacts directly on the discharge of the obligation under the Contract.

ARTICLE IX
TERMINATION OF CONTRACT

- 9.1 The *[Public Body]* may, upon giving not less than seven (7) days' notice in writing to the Service Provider, terminate the present Contract for cause if the Service Provider has failed to perform the Services or to comply with his/her other obligations under the Contract.
- 9.2 The *[Public Body]* may, at its option, terminate this Contract when it is in the interest of or for the convenience of the *[Public Body]* to do so, provided that the Service Provider shall in that event be given a notice of not less than fifteen (15) days of such termination.

- 9.3 The Service Provider may terminate the present Contract if the *[Public Body]* has, within a period of forty-five (45) days after the due date, failed to pay any amount due to him/her in respect of which no dispute has arisen.
- 9.4 The parties hereto may by mutual agreement terminate this Contract.
- 9.5 If the present Contract is terminated under this Article, the *[Public Body]* shall be liable only for payment, in accordance with the payment provisions of the Contract, for the Services actually rendered prior to the effective date of termination, together with such other amounts incidental to the termination as may be reasonable in the circumstances.

ARTICLE X **DISPUTE SETTLEMENT**

- 10.1 Any dispute arising out of or in connection with the present Contract shall, unless it is amicably settled, be decided upon by the *[CEO of the Public Body]* who shall transmit his decision in writing to both parties.
- 10.2 Any dispute between the Parties as to matters arising pursuant to this Contract which cannot be settled amicably within sixty (60) days after receipt by one Party of the other Party's request for such amicable settlement, may be submitted by either Party for arbitration under the applicable law.

ARTICLE XI **MODIFICATION OR AMENDMENT**

- 11.1 Except by mutual agreement in writing between the parties, no change, modification or amendment shall be made to the present Contract.
- 11.2 Notwithstanding the preceding paragraph, the Public body may at any time order or require changes in the scope of the Services. If such changes add to or reduce the cost of the Services, the Contract Amount shall be adjusted accordingly.

ARTICLE XII **EFFECTIVE DATE**

- 12.1 The present Contract shall enter into force on the date of its signature by both parties.
- 12.2 Unless terminated under Article VIII or IX above, the present Contract shall expire upon completion of the Services and the discharge of all obligations arising out of or under the Contract.

ARTICLE XIII
CHANNEL OF COMMUNICATIONS AND NOTICES

- 13.1 For the purposes of the present Contract, the authorized representative of the *[Public Body]* shall be the Accounting Officer or such other officer as he may designate for this purpose.
- 13.2 Any communication, notification, submission, notice, demand or request under the present Contract shall be deemed to have been duly transmitted if it shall have been delivered by hand, mail, or facsimile by either party to the other at the appropriate address indicated below, or at such other address as that other party may have indicated:

For the (Public Body)

Mail Address :.....

For the Service Provider

Mail Address :.....

Telephone :.....

E-mail :.....

ARTICLE XIV
GOVERNING LAW

- 14.1 This Contract shall be governed by, and construed in all respects in accordance with, the Laws of Mauritius.

IN WITNESS WHEREOF the parties hereto have caused the present Contract to be signed in their respective names in two original counterparts in English/French on the date first above written.

FOR THE PUBLIC BODY

FOR THE SERVICE PROVIDER

.....

.....

Annexure 1- Terms of Reference

Annexure 2- Contract Amount and method of payment

